



TEMPLEEDC
ECONOMIC DEVELOPMENT CORPORATION



Temple is Central Texas' burgeoning community where location, infrastructure and workforce converge in one of Texas' most cost-competitive markets. When companies choose to do business in Temple, they know it means they will be able to tap into our invigorated workforce, partner with innovative executives, reach global markets and collaborate with a business-friendly government that has their bottom line in mind.

- <1 Hour from Austin
- <2 Hours from Dallas/Fort Worth
- <2 Hours from San Antonio
- <3 Hours from Houston

Cost of doing business 15% below national average



Temple offers Draughon-Miller Central Texas Regional Airport, which connects to three commercial airports in under 60 minutes, just a 4-minute drive from Temple's corporate park. Temple is 60 minutes from Austin-Bergstrom International Airport and two hours from Dallas/Fort Worth International Airport.



Temple is served by mainlines of both Burlington Northern Santa Fe and Union Pacific. The short-line rail service, Temple & Central Texas Railway, offers railcar switching to shovel-ready sites in the industrial park.



Temple offers ease of access with which you can get your products to a global audience. At a major national crossroads for I-35 and the future I-14, Temple has immediate connections to all of Texas, the Southeast, Mexico and beyond.



A WORKFORCE OF WHICH
TO BE ENVIOUS

Located within 2.5 hours of 22 million people,
Temple is a regional employment hub attracting a
workforce from a 6-county radius.

450,000+
Population of
Temple Metro



Temple’s workforce is bolstered by a highly
technically skilled pool of veterans from nearby
Fort Hood: the largest active duty armored post in
the U.S. Armed Services. Each year 3,600+ soldiers
transitioning out of Fort Hood choose to stay, live
and work in Central Texas.

3,600 annually
transitioning
Fort Hood veterans
ready for work



8 higher education facilities within 80 miles
feed a steady pipeline of graduates who stay in or
relocate to Temple to take advantage of jobs and
the opportunity to have a meaningful impact in
their community.

- Temple College
5,200+ students
- University of Mary Hardin-Baylor
3,900+ students
- Baylor University
16,000+ students
- Texas A&M University Central Texas
3,400+ students
- Texas State Technical College
10,000+ students
- McLennan County Community College
8,000+ students
- Southwestern University
3,400+ students
- Central Texas College
3,400+ students




BUILDING A WORKFORCE PIPELINE FROM THE GROUND UP

When families need educational choice, Temple delivers. Temple is home to four independent school districts and excellent private schools, offering the best option for every child. Temple's two largest independent school districts, Temple ISD and Belton ISD, are actively growing their facilities and offerings for students to gain workforce experience with state-of-the-art career and technology education programs, and even a K-12 International Baccalaureate Programme. Temple ISD and Belton ISD have collectively invested over **\$430 million in new facilities in the past 10 years.**

The Texas Bioscience Institute offers STEM-based programs to high school students, transitioning military personnel and other degree-seeking individuals pursuing the medical and biotechnology field, contributing to Temple's robust healthcare sector.

4 independent
school districts
and prestigious
private schools





Texas is one of the
few states without
a personal, state
or corporate
income tax.

THE BEST VALUE IN THE SOUTH

Temple is located in the center of America's Number One State for Business according to CNBC, offering a business environment that makes life easier for employers and employees. State incentives available to support new, expanding and relocating companies:

- Texas Enterprise Fund: the nation's most powerful deal-closing incentive
- Texas Enterprise Zone Program
- Skills Development Fund
- Texas Capital Fund
- Diversification Waiver
- Permit Assistance
- Manufacturing Machinery & Equipment Tax Exemption
- Economic Development Refund
- Research & Development Tax Credit

Temple EDC and its partners pursue business growth and recruitment with aggressive incentives and ongoing support of local companies. Local incentives available to support new, expanding and relocating companies:

- 1,600 Acres of Shovel-Ready Sites
- Property Tax Abatements
- Cash Grants
- Chapter 380 Grants
- Talent Recruitment and Employer Services

A CENTER OF INDUSTRY

Temple's geographic location and extensive infrastructure ensures a strong global supply chain, but what really sets Temple apart is the community's access to highly skilled workers and diverse manufacturing institutions that are uncovering the latest advancements in manufacturing.

Temple's advanced manufacturing hub is comprised of employers like:

- Wilsonart International
- Carpenter
- Pactiv
- Reynolds Consumer Products
- East Penn Manufacturing
- Artco-Bell
- Acer America Corporation
- Texas Hydraulics
- Lane Enterprises



THE BEST HEALTHCARE IN CENTRAL TEXAS

Temple's medical district is thriving, putting world-class healthcare at the fingertips of Central Texas. Baylor Scott & White Medical Center – Temple, a major anchor for the largest nonprofit healthcare system in the state of Texas, is home to the only Level I Trauma Center between Dallas and Austin. Temple's healthcare cluster also boasts McLane Children's Hospital, the only children's hospital between Dallas and Austin.

Temple's healthcare and bioscience cluster includes employers like:

- Baylor Scott & White Health
- McLane's Children's Hospital
- Central Texas Veterans Health Care System
- Temple Health and Bioscience District
- Ascension Medical Group Temple
- Texas Bioscience Institute
- Baylor Scott & White Cancer Research Institute
- Baylor Scott & White Laboratory Services & Environmental Toxicology Lab

Early-stage biotech companies can take advantage of Temple Health and Bioscience District, a taxpayer-supported nonprofit, to grow their startup with access to bioscience offices, laboratory facilities and networking opportunities with key healthcare employers.

Temple Health and Bioscience District is the only such district established in the state of Texas.

40%+ Temple's workforce is employed in the healthcare sector

UNTAPPED POTENTIAL FOR
CORPORATE OPERATIONS

Temple’s corporate corridor offers campus sites beckoning to companies with the promise of unparalleled connectivity to Central Texas, a low cost of living, quick commutes and amenities to attract the workforce of the future.

For companies looking to leave behind the higher costs and congestion of metros like Austin, Temple offers more “bang for your buck” from housing to operating costs and the ability to make an impact in a community on the cusp of significant growth. Corporate trailblazers who choose Temple will find themselves in good company.

Temple houses corporate headquarters and major operations to a range of companies like:

- PDI
- McLane Company
- Scott & White Health Plan
- Fikes Wholesale
- McLane Group
- Baylor Scott & White Health

THE CENTRAL LINK IN A
GLOBAL NETWORK

Temple offers a central location and excellent infrastructure at the crossroads of I-35 and the planned I-14, with connections to all of Texas, the Southeast, Mexico and beyond. A hub for freight distribution, Temple is served by mainlines of both Burlington Northern Santa Fe and Union Pacific.

Already home
to major distribution
operations for companies like:

- Walmart Distribution Center
- H-E-B Retail Distribution
- McLane Company
- Performance Food Group
- Baylor Scott & White Logistics
Distribution Center
- Keg 1 O’Neal



